

*VII Biennial Conference of the
International Association of Women Judges*



**ACCESS TO JUSTICE
L'ACCÈS À LA JUSTICE
EL ACCESO A LA JUSTICIA**

*Entebbe, Uganda
Sunday, 9 May – Thursday, 13 May, 2004*

PROGRAM AND CONFERENCE HANDBOOK

Dear friends and colleagues,

On behalf of the National Association of Women Judges-Uganda, I would like to welcome you to the Seventh Biennial Conference of the IAWJ.

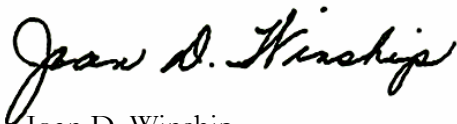
We anticipate that this year's theme, *Access to Justice*, will provide opportunities for far-reaching discussion, education, and friendship among all delegates. I look forward to meeting with each of you, and I wish you all a wonderful stay in Uganda.



Laetitia Mukasa-Kikonyogo
President, IAWJ

Dear IAWJ Members and Friends:

On behalf of the International Association of Women Judges and its staff, I also would like to welcome you to this 7th Biennial Conference. Preparation for the conference has been a unique collaboration between our Ugandan colleagues and the IAWJ international office. We are excited about the IAWJ's first biennial conference on the African continent and pleased that IAWJ members have come from around the world. May this be a wonderful time of sharing and learning together!



Joan D. Winship
Executive Director

TABLE OF CONTENTS

General Information	3
Conference Program	4
Biographical Statements	7
Program Descriptions	13
Acknowledgements	14

MEETINGS

The program on Monday, May 10th will take place in the Clinton Pavilion at the Imperial Botanical Beach Hotel, located less than five minutes from the Imperial Resort. Transportation will be provided from the front entrance of the hotel to the first day's venue. Subsequent meetings will take place at the Imperial Resort Beach Hotel's Conference Room on the third floor. Breakout session rooms, also on the third floor, will be announced at the end of each corresponding program.

AUDIOVISUAL AIDS

The Conference Hall is equipped with a carousel slide projector, an overhead projector, a computer equipped with PowerPoint, and a laser pointer. Should any speaker require additional equipment, please contact the Conference Registration Desk as soon as possible, but no later than 24 hours before equipment is required.

CONFERENCE LANGUAGE

The official languages of the conference are English, French, and Spanish. Simultaneous translation interpretation will be provided in English and French for all the plenary sessions in the main Conference Hall. Should any delegates require translation into Spanish, please see the Conference Registration Desk.

IDENTIFICATION BADGES

The conference badge must be worn at all times. Only delegates wearing badges will be admitted to the meeting rooms, lunch, and social events.

LUNCH

Lunch, which is included in the registration fee, will be available for delegates during the official lunch breaks at the Imperial Resort and Botanical Beach. Depending on weather, lunch will be in the dining room or on the lawn.

MESSAGE BOARD

Delegates are requested to periodically check the Message Notice Board, located beside the Registration Desk, for any personal messages. Notification of any last-minute changes in the printed program will also be displayed on the Message Board.

QUESTIONS FOR SPEAKERS/DISCUSSION PERIOD

Questions will be taken from the audience during discussion periods. Participants are asked to specify names and countries, and to whom the question should be directed. The Panel Moderator will strictly control the discussion period for each session.

REGISTRATION/SECRETARIAT

The registration desk will be open from 8:00 – 17:00 Sunday through Wednesday, excluding noon lunch hour.

SILENT AUCTION

Items being contributed by delegates to the silent auction should be left with an attendant in the Silent Auction Room on the third floor. A delegate may bid for an item by entering her name and value of bid beside the relevant auction item. Bids will be accepted up to 18:00 on Wednesday, 12 May. The results will be announced during the Gala Dinner that evening. We ask successful bidders to ensure that they pay for and collect items from the silent auction room before 9:00 AM on Thursday, 13 May. The committee and its agents cannot accept any responsibility for items not collected before the aforementioned deadline.

SHOPPING

You will find that most shopping is located in Kampala. The Craft Village at the National Theater is a popular option, and delegates will have an opportunity to explore this area on Thursday, 13 May.

TAPE RECORDERS AND CAMERAS

The use of personal tape recorders is not permitted during sessions. However, official transcripts may be available post-Conference through the National Association of Women Judges-Uganda.

TELEPHONES AND INTERNET

Rates and instructions for hotel telephone use will be posted in your room. Internet connections are also available in all rooms for use with laptop computers. If you experience difficulty accessing these connections, please contact the hotel's reception desk. A computer near the Reception Desk will also be available for delegates' use.

CONFERENCE PROGRAM

Sunday, 9 May

Imperial Resort Beach Hotel, Entebbe

All Day	Arrival—check in—registration at Imperial Resort Beach Hotel, Entebbe
1:00 - 4:00	Executive Council—Board of Directors Meeting
18:00 - 19:30	Welcome Reception Hosted by the Mayor of Entebbe

Monday, 10 May

Imperial Botanical Beach Hotel, Entebbe

9:00	Meet in lobby for shuttle to Imperial Botanical Beach Hotel
9:30 - 10:00	Welcome and Opening ceremony <ul style="list-style-type: none">• Hon. Laetitia Mukasa-Kikonyogo, IAWJ President and Deputy Chief Justice of Uganda• H. E. President of Uganda Yoweri Museveni
10:00 - 11:00	Keynote Address: <i>Women’s Slow and Winding Road to Justice</i> Hon. Gertrude Mongella, President of the Pan-African Parliament
11:00 – 11:45	Questions and Answers
11:45 – 12:00	Presentation of the IAWJ Human Rights Award
12:00 - 13:30	Luncheon on the Lawn

ALTERNATIVE PROGRAMS: [participants may go to one of two]

13:30 - 14:30	I. Making Justice More Accessible—Low Cost Options Moderator: Lady Justice Stella Arach-Amoko (Uganda) <ul style="list-style-type: none">• Judge Nancy Flatters (Canada): Arbitration and Mediation• Flavia Manaabe (Uganda): Public Defender Service Martha Nanjobe, Esq. (Uganda): Pro Bono Legal Services, Uganda Law Society•
	OR
	II. Making Justice More Accessible In Our Local Courts Moderator: Lady Justice Elizabeth Gwaunza (Zimbabwe) Part 1: Improving the Task of the <i>Pro Se</i> Claimant <ul style="list-style-type: none">• His Worship David Batema (Uganda), Chief Magistrate, Jinja• Judge Wang Yun (China), PRC Supreme Court• Lady Justice Roselyn Wendoh (Kenya), Machakos High Court
14:30 - 15:30	Breakout sessions
15:30 - 15:45	Tea break

15:45 - 16:30 **Plenary session:**
Rapporteur: Former IAWJ President Hon. Mella Carroll (Ireland)

16:40 Meet in lobby for shuttles to Imperial Resort

18:00 - 19:30 **Reception hosted by the High Commissioner of Canada,**
Imperial Resort Beach Hotel

Tuesday, 11 May

Imperial Resort Beach Hotel, Entebbe

9:30-11:00 **Corruption and Its Cures**
Moderator: Maria Dakolias. Esq. (USA), Acting Chief Counsel, Legal and Judicial Reform, World Bank

- His Lordship Benjamin Odoki, Chief Justice, Supreme Court of Uganda
- Hon. Sandra Oxner (Canada), Commonwealth Judicial Educational Institute
- Hon. Jotham Tumevesigye, Inspector General of Government, Uganda

11:00 - 11:15 Tea break

11:15 – 11:45 Questions and Answers

11:45 – 12:45 **Making Justice More Accessible In Our Local Courts**
Moderator: Lady Justice Elizabeth Gwaunza (Zimbabwe)
Part II: Family Law Courts: Are They Beneficial?

- Lady Justice Joyce Aluoch (Kenya), High Court, Nairobi
- Judge Deborah Gass (Canada), Family Court, Nova Scotia

12:45 – 14:00 Lunch break

14:00 - 15:00 **IAWJ Plenary Business Meeting** (agenda will be available before the meeting)

- President's Report – Hon. Mrs. Justice Laetitia Mukasa-Kikonyogo
- Executive Director's Report – Joan D. Winship
- Chair of Board of Managerial Trustees Report – Hon. Leslie Alden (USA)
- Nominating Committee – Hon. Mary-Ann Hedlund (Norway)
- Membership Chair Report – Hon. Pi-Hu Hsu (Chinese Taipei)
- Business issues

15:00 - 15:15 Tea Break

15:15 - 17:00 **IAWJ Regional Meetings**
Facilitator and regular note taker TBD for each group. If there are too few representatives from a region, delegates should combine with another group for discussion.

- Africa
- Asia and South Pacific
- Europe and Middle East
- Latin America and Caribbean
- North America

17:00 – 17:30 **Plenary Session**—reports from Regional Meetings

DISTINGUISHED GUESTS

AMBASSADOR GERTRUDE I. MONGELLA, M.P.

Gertrude Mongella, an educator, politician and diplomat from the United Republic of Tanzania, has served her government in various ministerial capacities and as an international representative. She was appointed Secretary General of the Fourth World Conference on Women in December 1992 by the then-United Nations Secretary-General Boutros Boutros Ghali, and subsequently headed up the work of the Secretariat of the World Conference held in Beijing, China from 4 - 15 September 1995. Ambassador Mongella has had an extensive and varied career in education as a Minister of the Government of the United Republic of Tanzania and as a representative of her country at the international level. Her work, both within Tanzania and in the international arena, has focused on politics, women and environment.

Ambassador Mongella began her career as an educator. Following her graduation from the East Africa University College, Dar es Salaam in 1970, Ambassador Mongella became a tutor in Dar es Salaam Teachers' College. In 1975, Ambassador Mongella began a political career in public service by becoming a member of the East African Legislative Assembly. She has held a number of ministerial positions, including Minister of State in the Prime Minister's office responsible for Women's Affairs (1982 - 1985), Minister of Lands, Natural Resources and Tourism (1985 - 1987) and Minister without Portfolio in the President's office (1987 - 1991). Ambassador Mongella was also a member of the Central and National Committee of the ruling party in Tanzania, and from 1982 to 1991 was the head of the Social Services Department at the Party headquarters.

Ambassador Mongella has represented Tanzania at numerous international meetings, conferences, seminars and workshops, particularly on issues related to women, development and environment. In 1985, Ambassador Mongella was Vice Chairperson of the World Conference to review and appraise the achievements of the United Nations Decade for Women in Nairobi, Kenya, and was the chairperson of the African group at the Conference.

In 1989, Ambassador Mongella was Tanzania's representative to the Commission on the Status of Women and led the delegation to present the country's report to the Committee on the Elimination of Discrimination against Women in 1990. During the same year, she participated in an expert group meeting on women in political and decision-making positions in Vienna. In addition, from 1990 to 1993, Ambassador Mongella was appointed a member of the Board of Trustees of the United Nations International Research and Training Institute for the Advancement of Women (INSTRAW). At the end of 1991, Ambassador Mongella was appointed United Republic of Tanzania's High Commissioner to India.

She is a member of several national and international organizations. In April 1998 she was appointed a member of The Women's Committee on Peace and Development under OAU. Ambassador Mongella is also the President and Executive Director of Advocacy for Women in Africa (AWA), an NGO that works with African women to advocate for peace and development at national and international levels. In July 1998 she became a member of Permanent Working Group for Demilitarization. She was appointed by the UN Under-Secretary General as Special Envoy of Secretary General of the United Nations on Women's Issues and Development in 1996. In 1997 she was appointed Senior Advisor to the Executive Secretary of Economic Commission for Africa on Gender Issues. In March 2004, Ambassador Mongella was elected first woman President of the Pan-African Parliament.

HON. MR. JUSTICE BENJAMIN ODOKI, CHIEF JUSTICE OF UGANDA

The Hon. Benjamin Odoki assumed office as the Chief Justice of Uganda on January 30th, 2001, replacing the Hon. S. W. W. Wambuzi. He was born on March 23rd, 1943 in Dhaka village, Busia district, which is located in eastern Uganda. He did his Ordinary and Advanced level secondary school education at Kings College, Budo. He then joined the University College of Dar-es-Salaam where he studied a Bachelor of Laws Degree and graduated in 1969 with Honors.

In 1978, when the country was in need of able Judges, he was appointed a Judge of the High Court and worked through the difficult times of Idi Amin Dada, putting to great skill his professional and widespread knowledge in Law in enriching the jurisprudence of the country.

In recognition of his exemplary achievements in public life, he has received the following awards:

- An award of merit for distinguished service to the Nation and Legal profession.
- The order of merit for distinguished service to the nation.
- The Uganda independence medal.

At a personal level, the affable Benjamin J. Odoki is married to Veronica Odoki. He has four children. In his free time, he enjoys reading and writing books, music and drama, painting and drawing, gardening and farming, playing in-door games and watching out-door games.

2002-2004 IAWJ PRESIDENT

HON. MRS. JUSTICE LAETITIA EULALIA MARY MUKASA-KIKONYOGO

Justice Laetitia Kikonyogo was born in Uganda in 1940. She attained her college education in Uganda. She then attended Makerere University, Kampala where she obtained a Bachelor of Arts general Degree in Geography, History and Sociology. She studied law at the Council of Legal Education London and was subsequently called to the Bar at Inner Temple in London England in 1968.

She returned to Uganda in 1968, when she joined the Department of Public Prosecution in the Attorney General's Chambers as a State Attorney. In 1971 she was appointed Magistrate Grade 1 and promoted to Chief Magistrate in 1972. She was appointed a Judge of the High Court on the 20th February 1986 and was the first woman Judge to be appointed on the Courts of Judicature. In 1996, December, she sat at Court of Appeal to hear Criminal Appeals.

In 1997 September, she was elevated to the Supreme Court of Uganda and was the first woman Judge to sit at that Court. In the year 2000, she was appointed Deputy Chief Justice of Uganda and became the first woman in Uganda to ever hold that post.

Apart from her career as a Judicial Officer, Hon. Laetitia Kikonyogo has been committed to human rights causes, especially those relating to children and women. Her efforts began in 1976 when she joined the International Association of Women Lawyers (FIDA) and its affiliate in Uganda. She was elected Regional Vice President for the Africa Region for the years 1984-1986 and 1989-1990 respectively.

She is also an Executive Member of the African Network for Prevention and Protection Against Child Abuse and Neglect (ANPPCAN) and a member of the International Society for the Prevention of Child Abuse and Neglect (ISPCAN) she was further nominated to the Committee on the Elimination of all forms of Discrimination Against Women (CEDAW).

Hon. Laetitia Kikonyogo has been actively involved in the IAWJ activities since its inception in 1989. She attended the historic meeting during the 10th anniversary celebrations of NAWJ of USA in 1989 in

Washington, DC. She was the first president of NAWJ of Uganda, the International Director for Uganda and the Regional Co-ordinator of the African region.

Between the years 1998 - 2000 she was elected Vice President of the International Association of Women Judges (IAWJ) and President from 2003 - 2004. She is also a Co-Chair of the IAWJ's Jurisprudence of Equality Program in Uganda.

Honors she has received include a certificate of merit for the year 1997 by Rotary Club Kampala East in recognition of outstanding performance in the cause of female emancipation and dispensation of justice. She was elected woman of the year 1998 by the American Biographical Institute U.S.A, and in 2001 she received a certificate of recognition for outstanding performance and service to the Judiciary up to the level of Deputy Chief Justice from the Uganda Law Society.

PRESENTERS AND MODERATORS: BIOGRAPHICAL DESCRIPTIONS

THE HONORABLE JOYCE ALUOCH

Justice Aluoch, Presiding Judge of the Civil Division of Kenya's High Court, was appointed to the bench in 1983. She serves as the Chairperson of the African Union's 11 member Committee of Experts on the Rights and Welfare of the Child and also is the Vice-Chairperson of the United Nations Committee on the Rights of the Child. As Chairperson of the Kenya Women Judges Association, she has been instrumental in helping to establish Family Division of Kenya's High Court, where she served as inaugural head. During her three years in that position, she simplified litigation in Family Law Matters, thereby transforming such litigation into an affordable, simple and accessible option for the most vulnerable; namely, women and children. She was a founding member of the International Association of Women Judges and the Chairperson of Kenya Women Judges' Association. An expert on international justice issues, Justice Aluoch has written extensively on children's rights and human rights. She also serves on the international tribunal for war-affected children. As Patron of the Kenya Girl Guides Association, she led a team that designed an HIV/AIDS peer prevention program for girls and young women that was deemed most outstanding at the 2002 World AIDS Conference in Barcelona.

THE HONORABLE STELLA ARACH-AMOKO

Lady Justice Arach-Amoko is currently the Deputy Head of the Commercial Court in Uganda. Prior to that appointment she served as a judge in the High Court of Uganda (commercial division), and as a commissioner for civil litigation in the Attorney General's chambers. She has been the Chairperson of the Jurisprudence of Equality Program task force in Uganda since 1999, a position she continues to hold. A board member of the Women and Children's Crisis Centre and Chairperson of the Law Development and Legal Clinic, she has much experience in the realm of women's access to justice in Uganda.

THE HONORABLE MAGISTRATE DAVID BATEMA

David Batema has served as the Chief Magistrate in Jinja, Uganda since 1998. Following his appointment to the bar as a State Attorney in 1990, he transferred to the judiciary as a magistrate Grade One. His affiliation with the IAWJ began in 2000, when he participated in a Jurisprudence of Equality Program "Trainer of Trainers" workshop. Since then, he has trained judicial officers in Uganda, members of the Ugandan parliament and women's NGOs and CSOs. Magistrate Batema's appreciation of the plight of women in Uganda led him to earn a Masters of Law degree in Women's Studies at the University of Zimbabwe in 2003. He also produced and acted in a film dealing with sexual harassment entitled "The Silent Culture" and has written on such subjects as women's equality before the law and gender discrimination in Uganda's criminal law. In addition to his judicial duties he is a part-time lecturer on gender, human rights, violence, and the law at Makerere University in Kampala.

THE HONORABLE SOLOMY BALUNGI BOSSA

Justice Bossa serves as the International Criminal Tribunal for Rwanda as an *ad litem* Judge. Prior to that appointment, she served as Judge of the East Africa Court of Justice for two years, and has been a Judge of the High Court of Uganda since 1997. She has held office in a number of Ugandan NGOs, including the Legal Aid Clinic of the Law Development Center, where she served as Chairperson from 1999-2001, and the International Bar Association Human Rights Institute, where she served as Vice-Chairperson from 1995-2001. She has also founded nonprofits dealing with women's legal issues, including the Uganda Network on Law, Ethics, HIV and AIDS and the East African Bar. Justice Bossa was selected for and became an outstanding participant in the first of a series of human rights training programs the IAWJ offered to eminent judges from East African nations. Since that training session, she has led similar seminars for numerous colleagues in Uganda and served as a senior-trainer/monitor for seminars offered in other countries. She also has issued a number of scholarly judgments that clearly demonstrate her application of that training in matters that have advanced the status of women and of all people in Uganda.

MARIA DAKOLIAS, ESQ.

As a Chief Counsel (Acting) in the World Bank's Legal and Judicial Reform Practice Group in the Legal Department, Maria Dakolias is committed to promoting discussion of legal and judicial reform issues. Since joining the Bank in 1992, her work advising and managing legal and judicial reform projects has spanned Latin America, the former Soviet Union, the Middle East, and Asia. While access to justice issues are her primary area of interest, her work in legal and judicial reform has been much broader, including such operational activities as piloting improved court management systems in model courts in Argentina, supporting the development of new commercial litigation in Sri Lanka, and launching legal services for women in Ecuador. Her work also involves outreach activities including numerous publications and the organization of global conferences to encourage discussion among the many voices in legal and judicial reform. Ms. Dakolias is a graduate of the University of Amsterdam (L.L.M., European Union International Trade Law), George Mason University School of Law (J.D.), and Haverford College (B.A., Philosophy).

THE HONORABLE NANCY A. FLATTERS

Judge Flatters was appointed to the Calgary Family and Youth Court, Provincial Court of Alberta in July 1996. Prior to her appointment, she practiced as a Queen's Counsel lawyer in the areas of Family and Matrimonial Law, Civil Litigation and Alternate Dispute Resolution (ADR), particularly mediation. Drawing on her extensive experience in mediation, she developed and implemented the first Judicial Settlement Conferencing Program in Family and Child Welfare matters for her Court and now heads an initiative to design a Case Flow Management System. Her community involvement continues as an Adjunct Assistant Professor of Law in the Faculty of Law, University of Calgary, Adjunct Professor, Centre for Property Studies, University of New Brunswick, a Board Member of the Alberta Law Reform Institute, Chair of the National Education Committee of the Canadian Association of Provincial Court Judges, and ADR Co-Chair for the Commonwealth Judicial Education Institute. Amongst others, she is a Past President of Family Mediation Canada and former Chair of the National Alternative Dispute Resolution Section of the Canadian Bar Association. Judge Flatters has an LL.M. with a specialization in ADR from Osgoode Hall Law School, York University, Toronto, Ontario, Canada and has published in the areas of judicial settlement conferencing, family law, and mediation.

THE HONORABLE DEBORAH GASS

Judge Gass graduated from Mount Allison University in 1971 and went on to Dalhousie Law School where she won the Smith Shield Moot Court Championship in 1973. In 1977, she became executive director of Penitentiary Legal Services, a nonprofit organization in Nova Scotia that provides legal aid to penitentiary inmates. Contemplating a career change, Judge Gass next enrolled in the Atlantic School of Theology where she studied for a year, but then returned to Nova Scotia Legal Aid, remaining there until her appointment to the Family Court of Nova Scotia in 1991. In 1999, she was elevated to the Family Division of Nova Scotia's

Supreme Court. In addition to her courtroom responsibilities, she serves on several boards and committees related to her judicial duties, including the Court-Community Liaison Committee, whose members, from all courts in the Province, meet with community groups several times a year.

ANNE T. GOLDSTEIN

Since 1994, Anne Tierney Goldstein has been the Human Rights Education Director for the International Association of Women Judges. In that capacity, she has designed, supervised, and implemented training programs for judges and judicial trainers in twelve countries on five continents, one isthmus and an archipelago. She has also served as a consultant to the World Bank on various gender issues, most recently in evaluating the impact of legal aid on poor women and their children in Ecuador. Ms. Goldstein spent three years as an attorney with the United States Department of Justice and two years with the Washington, D.C. office of Hogan and Hartson before entering the non-profit world. As an adjunct professor at Georgetown University, Georgetown University Law Center and George Washington National Law Center, she has taught courses on Women and the Law, Human Rights of Women, and Transnational Family Law.

THE HONORABLE ELIZABETH GWAUNZA

Justice Gwaunza, a Judge of Appeal on the Supreme Court of Zimbabwe, rules on civil and criminal appeals from the High Court and on constitutional matters. Prior to this appointment, she served as Deputy Chairperson of the Law Development Commission and as a judge on the High Court of Zimbabwe. She has extensive experience in the realm of women's access to justice, having served for eight years as National Coordinator for the Women and Law in the Southern Africa Research Trust, an organization that engages in research of laws that affect women in the seven Southern African Development Community countries. Justice Gwaunza sits on the boards of a number of women's NGO's, including the Women's Leadership and Governance Institute, and the Musasa Project, a research and counselling trust for female victims of domestic violence. She is a founding member of the Zimbabwe Association of Women Lawyers and of the Zimbabwe Association of Women Judges, where she currently serves as Interim Chairperson.

THE HONORABLE ENGERA KILEO

Judge Kileo is Chief of the recently established Lands Division of the High Court of Tanzania. She also serves as Secretary of the Tanzania Women Judges Association and served on the Tanzanian Jurisprudence of Equality Taskforce since its inception. In 2002, Judge Kileo was selected to participate in a JEP Train-the-Trainers Workshop. Thereafter, she and a co-trainer led a number of seminars attended by Tanzanian judges and magistrates. Judge Kileo participated in several IAWJ-sponsored panel programs that were presented in Washington, D.C. in October 2003. Speaking to diverse audiences, Judge Kileo described the 3-year JEP training program as it was conducted in East Africa and the program's impact in her country.

FLAVIA MUNAABA

Flavia Munaaba is Legal Consultant for the Public Defender Association of Uganda.

MARTHA NANJOBE

Martha Nanjobe is the Executive Director of the Legal Aid Project, which was established in 1992 by the Uganda Law Society out of concern for the large numbers of Ugandans who could not access the legal system, or could not assert their rights due to socio-economic circumstances. In her nine years at the Legal Aid Project, she has been active in promoting access to justice and increasing awareness of persons deprived of liberty. Ms. Nanjobe also participates in a Human Rights Media Campaign on radio and television whose objective is to promote increased awareness of legal and human rights amongst the populace, so as to enable them to understand and protect their rights. Additionally, she has been a member of the Federation of Uganda Women Lawyers Association (FIDA) since 1993 and does volunteer work with FIDA by providing legal advice to indigent women and children of Uganda. Ms. Nanjobe holds a Bachelor of Laws Degree from Makerere University, Uganda, and a Diploma in Legal Practice from the Law Development Centre, Kampala.

SANDRA OXNER

The Honorable Sandra Oxner is a Judge in Nova Scotia Canada and President of the Commonwealth Judicial Education Institute. She has also served as President of the Commonwealth Magistrates and Judges Association and President of the Canadian Association of Provincial Court of Judges. She has lectured in universities throughout the world and published books on judicial education and other issues. She holds a BA degree from the University of King's College and an LLB degree from Dalhousie University Law School.

THE HONORABLE ARLINE PACTH

Judge Pacht founded and served as the first President of the International Association of Women Judges (IAWJ) and the International Women Judges Foundation (IWJF). During her administration, the IAWJ grew to include a membership of more than 4,000 judges at all levels of the judiciary in 78 nations. During this period, she also designed the structure of the pioneering Jurisprudence of Equality project and oversaw its introduction to judges in 5 South American and then 4 East African nations. After 17 years as an administrative law judge with the National Labor Relations Board, Judge Pacht retired in 1998 to become Executive Director of the IAWJ-IWJF. She left this position in July, 2002, but continues to work with the Association as a member of the Board of Management Trustees, IAWJ Educational Program Coordinator for the 2004 Uganda Conference, editor of Counterbalance International and IAWJ representative to the United Nations Commission on the Status of Women. She recently has embarked on a new career as a labor arbitrator.

THE HONORABLE ROSELYN WENDOH

Beginning as a District Magistrate Grade II in Kenya in 1982, Justice Roselyn Wendoh rose to the rank of Chief Magistrate, hearing both Civil and Criminal cases. She has had extensive experience in handling cases involving sexual offences against women and children. The Justice helped to establish an Innovative Co-operative Tribunal that handles matters related to Savings and Agricultural Co-operatives, which typically include many women members. She became the first chairperson, holding that post from 2000 to 2002. Justice Wendoh was elevated to the High Court of Kenya in October 2003 and is now the Resident Judge in Machakos.

PROGRAM DESCRIPTIONS

MAKING JUSTICE MORE ACCESSIBLE IN OUR LOCAL COURTS

Monday, 10 May, 13:30 – 15:30

Judges and lawyers are increasingly engaged in proactive, non-traditional processes to expand access to justice. Martha Nanjobe, Executive Director of Uganda's Legal Aid Project and Flavia Munaaba, an attorney with the Public Defender Project in Uganda, will describe the ways in which their organizations reach out to provide an array of innovative legal services to the disadvantaged in their societies. They will examine the difficulties associated with delivering these services and the ways in which such efforts have made justice available at the grass-roots level.

ACCESS TO JUSTICE FOR PRO-SE CLAIMANTS

Monday, 10 May, 13:30 – 15:30

When parties come to court they are expected to adhere to both substantive and procedural law. However, few litigants are schooled in such matters. Therefore, to assist unrepresented litigants, many of whom are women, trial magistrates and judges must be aware of gender inequities that pervade our societies and in many cases prevent women from accessing justice. Three speakers will address the needs of women who, when seeking legal redress in court as pro-se claimants, must grapple with problems posed by technical legal procedures, burdensome costs, and gender insensitivity. The three presenters, from China, Kenya and Uganda, will describe various methods they and their colleagues have developed to open the courthouse doors to disadvantaged women to ensure that they are able to seek and obtain justice.

FAMILY LAW COURTS: ARE THEY BENEFICIAL?

Tuesday, 11 May, 11:45 – 12:45

Justice Joyce Aluoch and Judge Deborah Gass will outline the history and organization of Family Courts in their jurisdictions. They will then describe the challenges that confront these courts as they try to meet the needs of the family members who come before them. Lastly, they will examine whether these courts are fulfilling the expectations of the communities they serve.

CORRUPTION AND ITS CURES

Tuesday, 11 May, 9:30 – 11:00

In many parts of the world, bribery is regarded as the means by which litigants and their counsel seek favourable outcomes from judges in cases that affect their interests. The distinguished speakers on this panel will consider the causes of judicial corruption from their own unique perspectives. They also will examine the deleterious consequences of corruption on the public perception of justice, as well as its especially harmful effects on women. Aware that corruption hinders a country's economic and social development, damages democratic government and undermines the rule of law, the speakers will evaluate a variety of programs that might be put into effect to restore judicial integrity.

BRINGING HUMAN RIGHTS HOME: THE JURISPRUDENCE OF EQUALITY PROGRAM IN ACTION

Wednesday, 12 May, 9:00 – 10:45

Anne T. Goldstein, Justice Solomy Bossa, and Justice Engera Kileo have been deeply involved in delivering the JEP to members of the judiciary from Latin America to Eastern Africa. They will examine the ways in which judges whom they have trained have applied that training to resolve cases involving discrimination or violence against women. In property division, inheritance, family disputes, criminal assault, domestic violence and other areas, JEP is making a difference in life and law.

ACKNOWLEDGEMENTS

The International Association of Women Judges and the Uganda Organizing Committee would like to gratefully acknowledge the following for their contributions to the 7th Biennial IAWJ Conference:

Canadian High Commissioner
Chief Justice of Uganda
Minister of Justice
Mayor of Entebbe
Government of Uganda
Embassy of Ireland

Uganda Coordinating Committee

Hon. L. Mukasa-Kikonyogo
Hon. S. Arach-Amoko
Hon. S. Bossa
Hon. A. Magezi
Hon. H. Wolayo
Hon. J. Alividza
Hon. J. Bahinguza
Hon. C. Baine-Ougisha
Hon. J. Kavuma
Hon. P. Kengonzi
Hon. J. Nkore

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