CONCLUSIONS

Signatories:
Andrea Muñoz Sanchez (Chile)
Zarela Villanueva Monge (Costa Rica)
Clara Martínez de Careaga y García (España)
Olga María del Carmen Sánchez Cordero (México)
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*Present through videoconference

In accordance with the Convention on the Elimination of all Forms of Discrimination against Women (CEDAW) approved in December 1979, and the Inter American Convention on the Prevention, Punishment, and Eradication of Violence against Women (Convention of Belem do Para) approved in 1994; and in compliance with the agreements of the Santiago de Chile Declaration, signed by the presidents of the Courts and Supreme Courts, Councils of the Judiciary, Magistracy and Superior Justice Organs, to monitor the process of incorporation of gender in all the doings of the Ibero-American Judicial Summit, and following the recommendations of the Committee on the Coordination and follow-up of the Summit, in addition to the provisional rules for the working of the Permanent Gender and Access to Justice Commission, we agree to the following:
FIRST. (recommends the unanimous election of Judge Zarela Villanueva Monge as the president of the Permanent Gender and Access to Justice Commission)

SECOND. (suggests the creation of a body to support the president and the Permanent Gender and Access to Justice Commission with the objective of securing liaisons within the Member States to ensure the compliance with the 2014-2016 Working Plan)

THIRD. Approve the Working Plan 2014-2016 for this Permanent Gender and Access to Justice Commission, which is composed by two main ideas: 1) actions directed towards the Ibero-American Judicial Summit, and 2) recommendations directed towards the judicial powers of the Ibero-American countries; both with the objective of achieving the incorporation and mainstreaming of the gender perspective in the delivery of justice

FOURTH. (in relation to the first goal regarding the internal working of the Ibero-American Judicial Summit)

FIFTH. Objectives to agree upon in relation to the secondary goal directed towards the Ibero-American Judiciaries:

a. Promote, articulate and coordinate the actions oriented for the cultural change within the Ibero-American judiciaries through the means of exchange and diffusion of good practices for equality, gender justice, and other international instruments for Human Rights,

b. Foster the monitoring and evaluation of the policies and actions in the delivery of justice that allow for the mainstreaming of the gender perspective within Member States,

c. Propose and monitor the generation and systematization of gender statistics within the judiciaries.

SIXTH. Promote the incorporation of the gender perspective in the delivery of justice through the following:

“Model for the implementation of the gender equality and non-discrimination politics”

a. Objectives

1. Sensitize and train those delivering justice to judge bearing in mind the gender perspective,

2. Enhance the job opportunities for women within the judiciaries, with the adoption of special temporary measures and actions for the conciliation between family life and employment,

3. Promote working environments free of violence and discrimination, stressing the prevention of sexual harassment, gender harassment, and workplace harassment.

b. Lines of Action
1. Training for judicial officers with the incorporation of the gender perspective,
2. Research and prepare assessments and gender impact reports in order to promote public policy proposals that promote equal opportunities for men and women expanding the participation of women in the decision making of the judiciaries,
3. Detection and promotion of good judicial practices in regard to gender perspective,
4. Broadcasting of information and results of the actions that make up the policy of equality of the Ibero-American judiciaries and judgements with gender perspective,
5. Cooperation and coordination with the regional bodies that promote gender equality and the prevention, attention, punishment and eradication of violence against women,
6. Promotion of meetings between Ibero-American Justices with the aim of sharing experiences and good practices in regards of gender equality

TENTH. Promote the signing of a Pact by all judiciaries in Ibero-America in order to reaffirm their compromise to gender equality and non-discrimination in the delivery of justice within their respective bodies. This Commission will present a proposal for approval to the Assembly Plenary of Paraguay in April 2016.