MAKE A DIFFERENCE. JOIN US.
DONATE TODAY.
Dear IAWJ Members,

The IAWJ Board of Directors met in Fes, Morocco on October 9 for a mid-year meeting to review several policy and operational matters important to our associations’ financial soundness, membership growth and IAWJ’s external voice. The regional directors shared news of activities and events in their respective regions.

Following the meeting, Board members were invited to join judges from throughout Africa for a three-day regional symposium on the status and legal framework of women judges in Africa, many of them IAWJ members. IAWJ judges’ participation in the conference was spearheaded by Judge Mina Sougrati, President of the Union of Moroccan Women Judges and member of IAWJ’s Executive Council, with the support of the Chief Justice of the Supreme Court of Morocco. We were treated to warm hospitality by the Moroccan judges and delicious food in the fascinating ancient city of Fes. The discussions engaged with the progress that has been made and continues in different countries in Africa as well as the challenges that still remain for women in the judiciary both at the institutional and personal levels. There was a strong desire to continue an ongoing regional collaboration and we discussed how IAWJ performs precisely that function by bringing judges together across national lines to share professional experiences and foster mutual support.

Following the conference in Morocco, I attended the NAWJ annual conference in Los Angeles, with the theme “A Century of Women’s Progress.” As has been traditional, a number of international judges, including some IAWJ members, were invited to participate, courtesy of the U.S. Department of State. Over the years these experiences have shown, in practice, how women judges have come together in the United States to become an important voice for equal justice and served as inspiration to judges in other countries to do the same and become part of IAWJ’s international network of judges. Thank you to NAWJ’s Regional Representative to the IAWJ Board, Judge Lisette Shirdan-Harris, to outgoing NAWJ President Judge Tamila Ipema and to the incoming President Judge Bernadette D’Souza, for their continuing to nurture the strong bond between IAWJ and NAWJ.

There was much excitement at the conferences in Africa and the United States about next year’s biennial conference in Auckland, New Zealand.

I wish to give a special welcome to our new affiliated women judges’ associations in Kyrgyzstan (Kyrgyz Association of Women Judges), Guyana (Guyana Association of Women Judges) and Ukraine (The Ukrainian Association of Women Judges), whose applications for affiliation were just approved by the Board of Directors. This brings to 56 the number of women judges associations affiliated with IAWJ almost double the number a few years ago. The increase in member associations proves the concept of the IAWJ model that recognizes the leadership potential of organizing as women judges nationally and the benefits of affiliating with sister judges around the world.

With my best wishes,

The Hon. Vanessa Ruiz
IAWJ President
Dear IAWJ Members. The IAWJ team wants to dedicate this entry to our associations in Chile, Haiti, and Spain. We want them to know that the entire IAWJ community is watching what is happening in their countries and wishing them the best. These countries have been experiencing social unrest and large public protests throughout October. The situation in Haiti is particularly dire with a number of confirmed deaths and significant destruction. CHAIFEJ members have a WhatsApp group, where they exchange news of interesting cases, members’ tragedies and triumphs, inspirational quotes, etc. They have honored the IAWJ team by allowing Jane Charles Voltaire and Anne Goldstein to be members as well. Through this WhatsApp group, we learned about some of the devastation in Haiti. For example, the Jacmel courthouse was burned, destroying all the files (photo below). Yet judges are still doing their jobs and supporting each other.

Every single day, it is a privilege for us to be a part of the IAWJ. Our work connects us to some of the most amazing and resilient women on the planet. To our members in Chile, Haiti and Spain, we want to thank you and acknowledge all that you are doing to uphold the rule of law during this difficult time. Please keep the members of our associations in Chile, Haiti, and Spain in your thoughts during this difficult time. If you wish to send a note of support to any of these associations, please email us at office@iawj.org and we will forward on your email.
This month we profile another of our amazing keynote speakers, Mrs. Mary Robinson, former President of Ireland, former UN High Commissioner for Human Rights and currently Chair of the UN Elders. Her topic at the conference will be her work as President of the Mary Robinson Foundation for Climate Justice, a vital issue that will affect all of us. We anticipate a thought provoking and insightful address.

Last month we encouraged you to allow yourselves some time before or after the conference to visit our beautiful country and outlined the pre and post conference tours available on the conference website. This month we showcase our justice sector tours that will take place in Auckland, both before and after the conference, and in Wellington after the conference. There are Court tours, including tours to New Zealand's Supreme Court and to some of our specialist courts. Also included are prison tours and tours of forensic services. Numbers are limited so register early to avoid disappointment: http://www.iawj2020auckland.com/conference-optional-activities/court-tours-auckland-and-wellington/.

Finally, some of the airlines have some good specials on flights to New Zealand at the moment so it is worth making your travel bookings as soon as possible.

We are very much looking forward to welcoming you to Auckland in 2020.

Mary O’Dwyer, President of the NZAWJ and Susan Glazebrook, President-Elect of the IAWJ.
• The Union of Moroccan Women Judges (UMWJ), under the direction of their President and IAWJ’s Secretary/Treasurer, the Hon. Mina Sougrati co-hosted the 1st Regional Conference of African Women Judges from October 10 - 12 in Fez, Morocco with Morocco’s Supreme Court, the IAWJ, and the International Development Law Organization (IDLO). On October 9, also in Fez, the IAWJ’s Board of Directors had its second Board Meeting of the year, which was facilitated by Judge Sougrati and the UMWJ.
The **National Association of Women Judges - US** held its **41st Annual Conference** in Los Angeles on October 15 to 19. The program, titled **City of Angels, City of Dreams: Looking Back, Looking Forward: A Century of Women's Progress**, was attended by over 600 judges. They also welcomed forty-one judges representing twenty-one countries.

The **Hon. Gloria Pasten Ishiara, Academic Director of the Association of Women Judges of Argentina** (AMJA) spoke about the "current regulations, their scope and the tools available to those who suffer from street harassment" in an activity organized by AMJA and the Judicial Training School: Dr. Mario Del Castelli.

The **Hon. Gloria Poyatos, President of the Association of Women Judges of Spain and Member of IAWJ's Board of Directors**, was interviewed by **La Verdad** in relation to her presentation at the University of Murcia's Congress: "Towards a social law with a gender perspective." Judge Poyatos presented on the technique and methodology to judge with a gender perspective.
• The **Association of Women Judges of the Dominican Republic** hosted a screening of "Nana" to **raise awareness of the social reality of nannies and maids.**

![Image of women judges](image.jpg)

• **Dr. Agustina M. Olmedo**, Superior Court of Justice Secretary in Argentina and member of the **Association of Women Judges of Argentina** prepared a blog post for our website on "**Immediate Access to Gesell Dome for children and adolescents who report being victims of crimes against their sexual integrity committed by either parent.**"

• **OBMICA**, a think tank in the Dominican Republic working on addressing migration issues with a gender and human rights perspective, published a summary of the Regional Latin American and Caribbean Conference on Combating Trafficking in Persons (p. 7) we hosted with the **Association of Women Judges of the Dominican Republic**. Ms. Bridget Wooding from OBMICA was a speaker at the conference.

• In a recent unanimous decision delivered by **Baroness Hale**, the **UK Supreme Court held that judges are entitled to protection as whistle-blowers under the UK employment legislation**. Judge **Claire Gilham**, an IAWJ member, was the appellant. The Supreme Court agreed with the courts below that judicial officers are not "workers" or "in Crown employment" under the definitions in the relevant employment legislation. However, the Supreme Court concluded that the exclusion of judges from whistleblowing protection contained in the employment legislation is a breach of their rights under article 14 (non-discrimination) and article 10 (freedom of expression) under the European Convention on Human Rights. The case was remitted to the Employment Tribunal for determination on the facts, which relate to allegations of lack of appropriate and secure courtroom accommodation, severely increased workload, bullying and administrative failures in the course of major cost-cutting court reforms in 2010. The full judgment of the UK Supreme Court is available [here](#).
IAWJ member, David J. Sachar (US) wrote an Op-Ed for UNODC’s Global Judicial Integrity Network on "Judicial Misconduct and Public Confidence in the Rule of Law."

Professor Jo Delahunty, member of the United Kingdom Association of Women Judges continued the lecture series on the celebration of 100 years of women in law with a lecture on Have Women Achieved Professional Equality? 100 years since the Sex Disqualification (Removal) Act.

The public awareness program on the gender perspective of the Association of Women Judges of Spain "Educating in Equal Justice" has reached the high-schools of Móstoles and Lanzarote.

The Hon. Aída Tarditti, new President of the Association of Women Judges of Argentina (AMJA) was interviewed by LanuevaMañana and El Diario about women's participation in the judiciary and international movements such as #NiUnaMenos and #MeToo. She will promote women's rights and their role in the judiciary as new President of AMJA.

Caribbean Association of Women Judges’ member, the Hon. Eleanor Joye Donaldson-Honeywell, was appointed a part-time Judge at the United Nations Dispute Tribunal (UNDT) on July 10, 2019.

IAWJ’s Europe, Middle East and North Africa Regional Conference’s 2019 conclusions are available on Spain’s Center for Judicial Studies’ website.

The International Association of Women Judges Kenya Chapter submitted their Brief of Activities held from March to September 2019.

The National Association of Women Judges - US helped design Mattel’s new Barbie’s attire: Judge Barbie.

IAWJ’s Secretary and Treasurer, and President of the Union of Moroccan Women Judges, the Hon. Mina Sougrati wrote an Op-Ed for UNODC’s Global Judicial Integrity Network titled "Leading by Example: Corruption Reporting Mechanisms in the Moroccan Judiciary."
The International Development Law Organization (IDLO) launched a report on Women’s Professional Participation in Tunisia’s Justice Sector: Pathways and Opportunities.

A Goal Within Reach: Ending the Institutionalization of Children to Ensure that No One is Left Behind is Lumos’ latest report that “defines this global problem and proposes global solutions in line with the Sustainable Development Goals. Featuring a variety of global thought leaders, the publication comprises twelve thought-provoking articles which tackle the major issues fueling institutionalization and how to achieve transformative change for affected children.”

UNODC’s University Module Series Module 15 is on Gender and Organized Crime.

The Inter-American Court of Human Rights created a tool to access the court’s jurisprudence called Digesto.
The multi-use room of the new building of Argentina’s Ministry of Justice and Human Rights is named in honor of the late Judge Carmen Argibay, IAWJ Past President and founder of the Association of Women Judges of Argentina (AMJA). IAWJ and AMJA’s Past President, Dr. Susana Medina and IAWJ member, Minister of Justice Germán Garavano gave remarks at the inauguration of the new building.

The Hon. Ruth Bader Ginsburg (US) has won the Berggruen Institute’s Philosophy and Culture Prize for her long-standing career in pursuit of gender equality.

Magistrate Lilia Mónica López Benítez (Mexico) published the book "Reflections on justice: Challenges and opportunities from a women judge’s perspective."

Argentinian Judge Gloria Pasten Ishiara presented on "Labor Violence and its Different Expressions" in a workshop of the Association of Women Judges of Argentina, of which she is Academic Director.

The Hon. Stacey Zimmerman (US) has been named Arkansas chairwoman of the National Association of Women Judges - US.

Judge Hilda Alicia Cáceres de Pascullo (Argentina) will be the judge of the first jury trial in Chaco. Judge Cáceres is a member of the Association of Women Judges of Argentina.

The Hon. Jerlie Requerme, member of the Philippine Women Judges Association, has been selected as a “Next Generation Leader” at the McCain Institute.
On October 4th, the IAWJ partnered with the United Nations Office on Drugs and Crime (UNODC) and the Freedom Collective program to carry out a Spanish language webinar entitled, "Challenges for the Penal Justice System in Addressing Trafficking in Persons" (Retos de la Justicia Penal en la respuesta a la Trata de Personas). Approximately 40 people logged-on to participate, including IAWJ member judges from Peru, Argentina, Spain, the Dominican Republic, and the United States.

Two IAWJ members were invited to present as speakers on the webinar, Judge María Gavilan Rubio (Spain) and Prosecutor María Alejandra Mángano (Argentina). They spoke about common challenges and procedural solutions regarding the re-victimization of victims and witnesses, the identification of trafficking cases and the need for improved coordination amongst regional actors. Following their presentations, the speakers answered questions about transnational trafficking victims.

The initiative to launch the webinar was sparked by the leadership of the IAWJ Board member, the Hon. Esther Agelán (Dominican Republic) in collaboration with UNODC representative, Carlos Pérez, who, after attending the IAWJ's Regional Conference on Trafficking in Persons in Latin America and the Caribbean (LAC) in Santo Domingo in July 2019, sought to act on the reflections made by participants at the conference about the absence of accessible platforms to continue sharing best practices and solutions to countering trafficking in persons.
• **Online Hate Speech in the EU, Legal Responses**: explore the legal challenges faced by practitioners when addressing online hate speech complaints. This conference will provide a forum for discussion of possible solutions. **Trier, 12-13 December 2019.** Program and speakers list available [here](#). Registrations by November 12, 2019 are eligible for a 10% discount. Contact: shoffmann@news.era.int.

*Please note, the IAWJ is not associated with the organization of any of these events or conferences. For more information, contact the organizers directly.*
• **IAWJ's 15th Biennial Conference: "Celebrating Diversity"** will be hosted by the New Zealand Association of Women Judges (NZAWJ) in Auckland, Aotearoa, New Zealand from May 7 - 10, 2020. Register for the conference [here](#). Download the Application for Funding Form [here](#). #IAWJBiennial2020 #CelebratingDiversity

        Don't forget to check out our Calendar of Events for more information!

Please send us content for next month's newsletter to office@iawj.org before November 30.